



President Mike O'Donnell convened the meeting with Jim Ash, Peter Baron, Bowie Hogg, Wayne Ogle, Gloria Peña, Dr. Aaron D. Reich and Jerry McCullough present.

Program/Presentation

- **Wall of Fame** - The June inductees to the AISD Wall of Fame were introduced and recognized for their achievements. They join more than 175 students and staff members who were inducted in May. Wall-of-Fame photos can be viewed at the administration building throughout the year and can also be downloaded [online](#).

Public Hearing

Optional Flexible School Day Program 2009-2010 School Year

The program allows students in grades nine through 12 at risk of dropping out of school to participate in a program with a flexible schedule, which doesn't meet the traditional five-days per week, 180-days per school year requirement. No speakers presented during the public hearing.

Open Forum/Agenda Items

- **Dave McElwee**, Tarrant Alliance for Responsible Government, addressed the Board and expressed his desire that there be equal time given to a minority report from the Financial Futures Committee. He shared that the Board and administration should look at additional ways to generate revenue without raising taxes, including selling land or property such as the Mac Bernd Professional Development Center.
 - **Paul Evans** shared his belief that with the current budget shortfall at approximately 3.7 percent of the total budget, the administration should be able to cut expenses by that amount.
 - **Dennis Killy** asked the Board to live up to budget requirements by taking steps to resolve the problem rather than going to legislators or tax payers for assistance.
 - **Richard Weber** expressed his opposition to raising the tax rate. He suggested the Board look at other ways to cut expenses and generate revenue.

Appointments

The board approved the following:

- **Andrew Hagman** as principal of Shackelford Junior High. Hagman started his teaching career in 1995 as a mathematics teacher at Venture High School. In 2003, he served as an administrative intern at Farrell Elementary. Hagman was named assistant principal at Venture in 2004, and this school year he moved to Lamar High School as assistant principal. He holds a bachelor's degree from the University of Texas and a master's degree from the University of Texas at Arlington.
- **Shane Nelson** as principal of Hale Elementary. Nelson started his teaching career with the AISD in 1995. He taught second, third and fourth grades at Hale, Crouch and Bebensee elementaries until 1999. At that time, he was named assistant principal at Barnett Junior High. In 2005, he moved to Arlington High School as assistant principal. He holds a bachelor's degree and a master's degree from the University of Texas at Arlington.
- **Dr. Larry Harmon** as an assistant principal of Arlington High School. For the past year, he has served as a social studies instructional specialist with the district. Harmon holds a bachelor's degree, a master's degree and a doctorate from the University of North Texas.
- **Glen Brunk** as assistant principal of Ashworth Elementary. He has served as the math instructional facilitator at Bebensee Elementary for the last year. Brunk holds a bachelor's degree from Southwest Texas State University and a master's degree from Texas Woman's University.
- **Natalie Dailey** as assistant principal of Dunn Elementary. She has served as an instructional facilitator at Remyse Elementary for the last year. Dailey holds a bachelor's degree and master's degree from Southwest Texas State University.
- **Tonna Brooks** as assistant principal of Roquemore Elementary. She has served as the behavior intervention teacher at Oakmont Elementary in the Crowley ISD since 1999. Brooks holds a bachelor's degree from the University of Texas at Arlington and a master's degree from the University of Phoenix.
- **Alicia Rodriguez** as assistant principal of Thornton Elementary. She has been a specialist at the language placement center since 2005. Rodriguez holds a bachelor's degree and master's degree from the University of Texas at Arlington.

- **Irene Rivera** as assistant principal of Wimbish Elementary. She has taught bilingual kindergarten at Rankin Elementary since 2004. Rivera holds a bachelor's degree from the University of Texas and a master's degree from the University of Texas at Arlington.

Superintendent's Report

McCullough began by congratulating Butler Elementary sixth graders Carson S. and Zach W. for being selected to participate in Education in Action's summer **2009 Lone Star Leadership Academy** program in Austin. Selection is based on a student's demonstrated academic success and leadership ability, an educator recommendation, and involvement in school/community activities. During the week-long program, students develop leadership skills while learning about the state of Texas through visits to historically, politically, scientifically and environmentally significant sites including the offices of their state legislators and the Bob Bullock Texas State History Museum.

Martin High School student Chris C. and his team of students from Richardson participated in the **Destination Imagination Global Finals** tournament in May. They were the only team to compete in both the DI program and the DI Construction Challenge, and they placed in both. These challenges were extremely complicated and difficult; for the team to place in both events is truly remarkable.

McCullough invited Sandra Tumey, Shelly Ewing, Tiffany McJunkins and Principal John Wofford from Starrett Elementary to the podium. Tumey is the nurse at Starrett, and Ewing and McJunkins are kindergarten teacher assistants. On Friday, May 29, a kindergarten student had a severe allergic reaction while on the playground. Ewing and McJunkins acted quickly, carrying her directly to the nurse's office. Tumey worked to stabilize the student and administered the epi-pen before paramedics arrived. McCullough thanked them for their quick thinking that day. Their **actions saved a life** and made a difference in the lives of many. McCullough and President O'Donnell presented them with a token of appreciation.

McCullough and O'Donnell then invited Carter Junior High Principal Rashel Stevens and AVID Teachers Lindy Manasco and Deborah Falls to the podium. Out of approximately 4,000 AVID schools throughout the country, Carter is one of only 118 to be named an **AVID National Demonstration School**. They received this three-year designation for being an exemplary model of the program and demonstrating the very best AVID methodologies and strategies. McCullough and O'Donnell congratulated everyone involved in the accomplishment and presented the certificate sent by AVID to mark the outstanding designation.

Action Items

The board approved the following:

- **Board Meeting Calendar for 2009-2010** - Copies will be available and the schedule will be posted on the district Web site later in the summer.
- **Administrative Appraisal Process and Performance Criteria**
- **Consider Texas Association of School Boards Director Position Vacancy** - The Board appointed Gloria Peña to the three-year term. She was serving in this position previously to complete Jim Ash's unexpired term.
- **Consider Pipeline Right-of-Way Agreement with DFW Midstream Services, LLC, concerning AISD property Albright Addition Lot 1 and Blk 2 Lot 2** - The Board approved the agreement subject to superintendent and legal counsel approval of the contract issues discussed in executive session.

Discussion Items

- **2009-2010 Financial Futures Committee report** - Cindy Powell, associate superintendent of finance, shared the following 2009-2010 budget highlights and information regarding the state finance system passed by the legislature:
 - The preliminary budget is not balanced. There is a \$13.6 million deficit.
 - HB 3646 is expected to add \$9 million in revenue to the budget through an increase of \$120 per student in weighted average daily attendance. The state is using federal stimulus funds to increase school district funding.
 - Property tax revenues, projected using May preliminary values, could be below last year's level by as much as 2 percent. Values will be certified on July 25. The revenues are based on the current M&O tax rate of \$1.04; any increase in the M&O rate must be approved by voters in a tax rollback election.
 - Investment revenue is estimated at \$1.7 million, down \$3.8 million from 2008-2009 due to the decline in market rates.
 - The budget includes an increase in enrollment of 371 students; 350 of those will be pre-K students gained through the pre-K expansion grant.
 - The budget includes 138.53 fewer positions, eliminated primarily through a change in staffing formula and a hiring review. New positions added include five elementary teachers and an assistant principal at Thornton

Elementary needed due to growth, five teachers to implement state-mandated full-day instruction at the Turning Point schools, 10 teachers and a drop-out prevention coordinator and clerk funded through State Comp Ed allotments, and one licensed specialist in school psychology.

- Raises for teachers, counselors, librarians, nurses and speech pathologists mandated by HB 3646 totaling \$6.5 million are included. The mandated pay raise is contingent upon approval by the federal government of the state's application for stimulus funds. There is no funding for a salary increase for other employees.
- Stipends and extra-duty pay have been decreased by more than \$620,000 as more schools use their State Comp Ed allotments for teachers rather than tutors.
- Electricity costs are projected to be \$474,868 higher due to a net error in estimates for 2008-2009 consumption and savings from energy retrofit projects.

Kelly McClendon, FFC spokesperson, shared the recommendations of the committee. There were 39 recommendations formulated, and 17 of those received consensus support by the committee. The savings resulting from the 17 consensus-support recommendations would be \$1.1 million.

The Board discussed the recommendations and asked Powell and McClendon questions regarding the information presented. The Board also thanked the FFC members for their work and invited everyone to continue their involvement throughout the budget process.



Open Forum/Non-Agenda Items

- **Steven Poole**, UEA, shared with the Board his belief that the predictions based on the state's school finance system will continue to change as more information becomes available. He stated that the mandatory raises for that group of employees will be healthy, but he encouraged the Board to remember the other employee groups.
- **Larry Shaw**, UEA, addressed the Board regarding the fund balance. He asked that the Board consider using the fund balance to take care of the other employees not included in the raise mandated by HB 3646.